



K. S. R. M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)

Kadapa, Andhra Pradesh, India – 516 005

Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu.

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Date: 07.08.2021

Through Proper Channel

From:

Smt. S. Sharmila Banu,
Asst. Professor,
Dept. of ECE,
KSRMCE (A),
Kadapa – 5

To:

The Principal,
KSRMCE (A),
Kadapa – 5

Sub: Permission to Conduct Lecture – Reg.

Respected Sir,

We, the Staff of ECE Department are planning to organize a lecture on **“Challenges of Women in Work Place”** on **10th August, 2021** to create an awareness in the student community. In this regard we request your acceptance to conduct above said lecture.

Thanking You Sir.

Yours Sincerely,

(Smt. S. Sharmila Banu)

*Forwarded to the
Principal for
G. H. M.*

*Permitted
V. S. S. MMLK*



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Department of Electronics and Communication Engineering

CIRCULAR

It is informed to all the students that the Department of Electronics and Communication Engineering is going to conduct a lecture on “**Challenges of Women in Work Place**” on **10th August, 2021**. In this connection we request the students to register their names with the department clerk.

HEAD
Professor & H.O.D.
Department of E.C.E.
K.S.R.M. College of Engineering
KADAPA - 516 003

Copy to all Heads of the Departments, with a request to circulate among their students
Copy to Directors Table
Copy to Principals Table
Copy to all students Notice Boards
Copy to all Hostels Notice Boards



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Activity Report

Name of the Activity	: Lecture on Challenges of Women in Workplace
Type of Activity	: Constitutional Obligations
Date and Time of Activity	: 10.08.2021 @ 04.00 pm
Details of Participants	: Faculty: 00 Students: 52
Coordinator	: Smt. S. Sharmila Banu, Asst. Professor
Resource Person	: Smt. T. Uma Maheswari, Asst. Professor in ECE, SV College of Engineering, Kadapa
Organizing Dept./Support System	: Department of Electronics and Communication Engineering

Description :

Because of globalization, mass immigration and the digital age, women have been relocated in different places. They face workplace environment with additional challenge to ensure that they require additional consideration. Workplace should be able to understand and satisfy women needs based on their different cultures, religions, and other beliefs.

It is true that women are now entering the workforce in equal numbers of men, but they haven't compared enough and still now there are many outstanding issues such as: gender discrimination, Pay gap, mother's discrimination, other color women and Sexual stalking/harassment.

Women at the present time still are faced with numerous difficulties. According to many changing factors in the workplace, women have to adapt new strategy to face the change happened to them in the case of inequality. (Fassinger. R, 2008)

Throughout history, women fought for their rights in the workplace. In the past, they were denied their simple rights including their right to work and believed that their ultimate place to be at home taking care of the family. In the later ages, there was turning points, which enabled women to break the shell and surpass their limitations and achieve their presence in the workplace.

As I stated earlier, the first world War and the representation of people's act was the main reason behind the liberalization of women. After the second world war, women started to achieve more and became more effective within the societies as people became more aware of women's right.

All previous evidence tells us that the women in the current era enjoy of wider range of personal freedom, and it has become normal to see women ascend the top positions in the most sensitive and important areas in all around the world, even in areas that are not considered a democracy, we find that there is a notable development in women situation whether in work or society as a whole, despite being a bit slow for advanced countries.

This does not mean the end of challenges that women face, there are still many outstanding issues that need to cooperation of everyone to solve them, whether by increasing the pressure on decision-makers in the world to issue the appropriate decisions to reduce the rate of these problems, and also by awareness of the unconscious peoples to develop their way of thinking and make them think in a positive way.

In fact, women still have a long way to enhance their situation in workplace more and more, therefore, clearly change doesn't happen overnight but it needs hard work from all parties; governments, peoples, social institutions, media institutions and private organizations.





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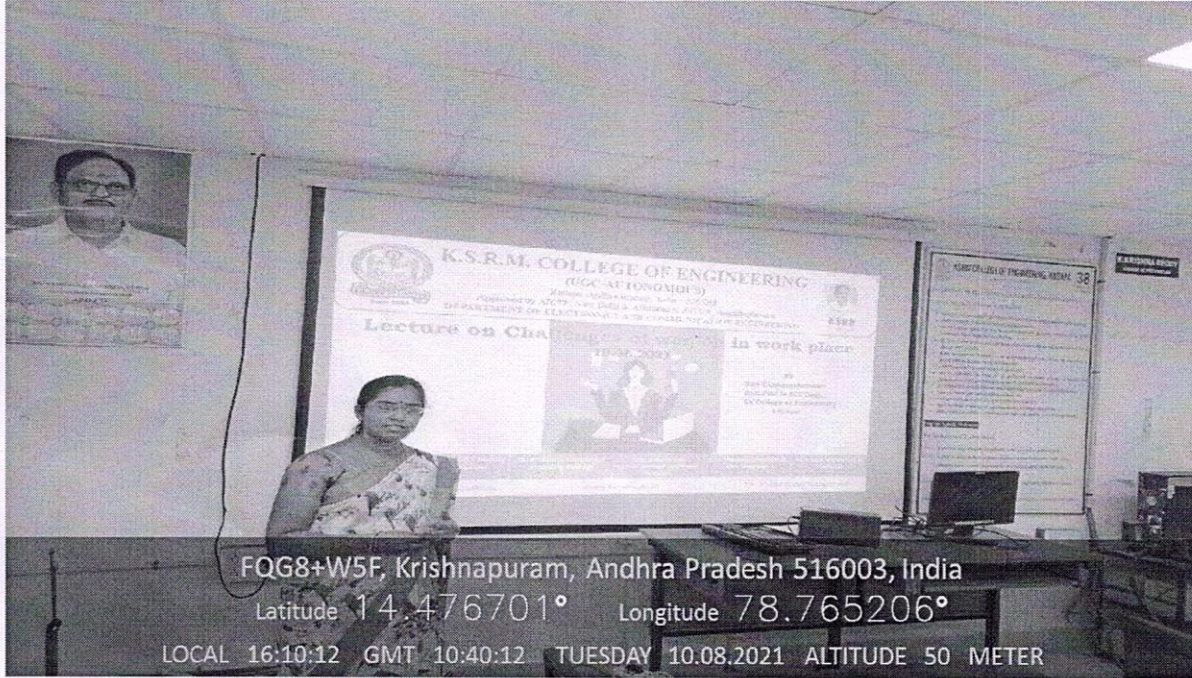


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The world dynamics are changing at uncatchable speed. Thus, it remains more urgent the focus we need to direct to all new difficulties and mainly discrimination, which should have no place in our work place.

Photos

:



[Signature]
Coordinator

[Signature]
Professor **HEAD.D.**
Department of E.C.E.
K.S.R.M. College of Engineering
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Name of the Event: Lecture on Challenges of Women in Work Place

Venue: Computer LAB (ECE)

Date: 10.08.2021

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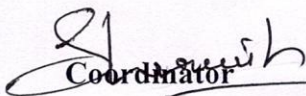
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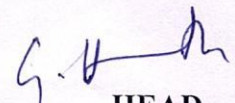
Name of the Event: Lecture on Challenges of Women in Work Place

Venue:


Date: 10.08.2021

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